

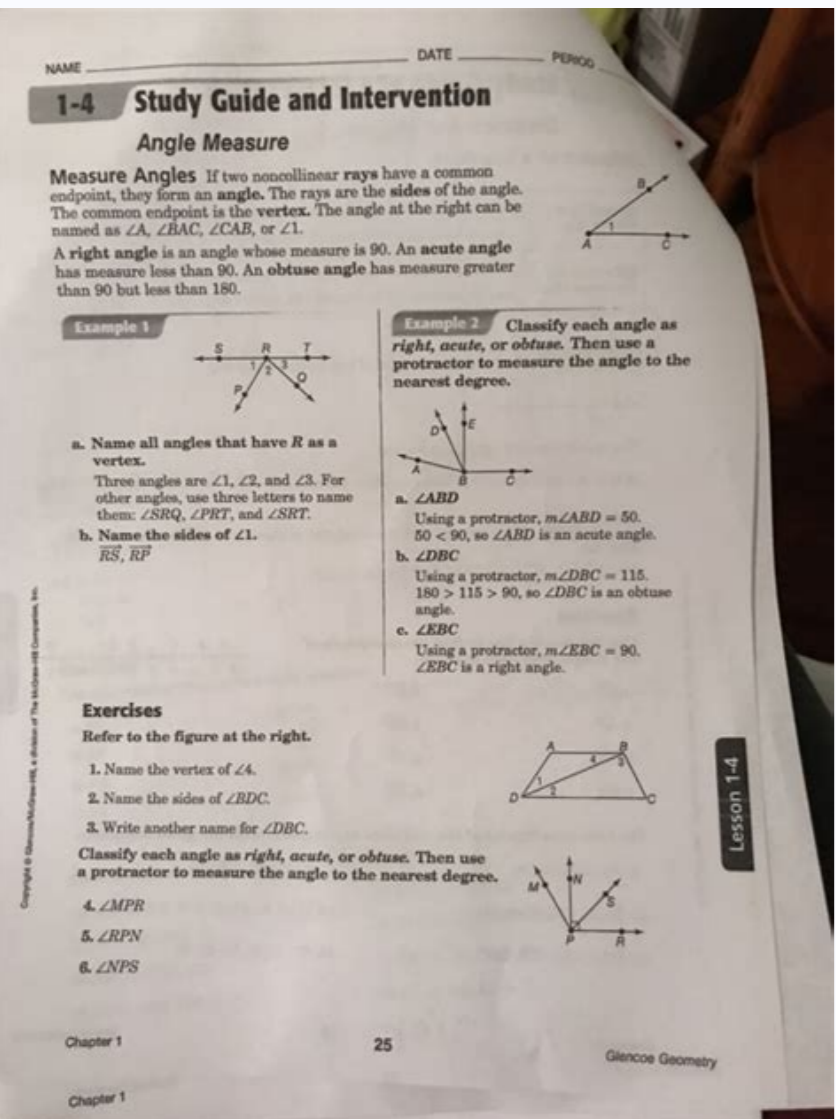
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somewhat slow in filling the vacant sales positions, and they don't always respond as quickly as they should. They seem terribly understaffed and overworked most of the time.

"Let me give you an example of what I mean. A few weeks ago, I was faced with an employee situation that was evolving to the point where I felt termination was necessary. I went to the Human Resource Department to discuss the case to be sure I had covered all bases. With all of the laws today, one needs to be careful in making decisions. They never seem to be able to produce answers to questions without hedging. I had to wait almost two weeks before I got any help from them. In the meantime, the situation with the employee continued to deteriorate. I can understand their reluctance to terminate sales staff because of the difficulty in recruiting new people. In a way, however, the old system seemed to be a lot less complicated. Department managers knew how to handle situations that came up in their departments. Don't get me wrong! I know that as we continue to grow we're probably going to need an even larger human resource department."

QUESTIONS

1. How does McCain view her role as human resource manager?
2. What is Harrison Brothers' business strategy?
3. What is the structure and staffing of the human resources department?
4. Analyze the data in Exhibit 1.4. What are its implications?
5. Given the organization's size and strategic goals, evaluate the development of the human resource function at Harrison Brothers. What problems do you see? How could its major human resource functions be improved?



100 ics answers.

1 FEMA IS-100-C: Introduction to the Incident Command System, ICS 100 Answers 1.5 Q5) Selection of Incident Commanders is done by the: 1.16 Q16) The Liaison Officer: 1.19 Q19) When command is transferred, the process should include a(n): 1.21 Q21) Which position is always staffed in ICS applications? 1.24 Q24) At the incident scene, who handles media inquiries? 1.25 Q25) The Incident Command System (ICS) is: 1.31 Q31) Which of the following are typical incident facilities? 1.41 Q41) Manageable Span of Control refers to: All the answers are 100% accurate and update constantly to suit your needs. Please let us know in the comment box in case if you find any corrections to be made and our team would be glad to put the correction live within 12 hours. We've also added a Table of Questions in case if you need to hop on a particular question faster! Just click on the question and get the answer as soon as you click on it! Q1) Which member of the Command and Staff interfaces with other agencies to meet incident-related information requirements? Liaison Officer Safety Officer Public Information Officer (Correct Answer) Commander Q2) Which ICS functional area establishes tactics and directs all operational resources to reach the incident objectives? Planning Operations (Correct Answer) Logistics Finance/Administration Q3) The Whole Community approach refers to different organizations within the Federal Government. True False (Correct Answer) Q4) The Incident Command System (ICS) is only applicable to large, complex incidents. True False (Correct Answer) Q5) Selection of Incident Commanders is done by the: Jurisdiction or organization with primary responsibility for the incident (Correct Answer) Multiple Command Q6) Acquiring, Storing, and Inventorying Resources are part of which NIMS Management Characteristics? Accountability Incident Facilities and Locations Comprehensive Resource Management (Correct Answer) Unified Command Q37) Who has overall responsibility for managing the on-scene incident? Emergency Operations Center director Agency Executive Incident Commander (Correct Answer) Operations Section Chief Q38) In a Unified Command, members representing multiple jurisdictions and agencies work together to establish: Situational Awareness Incident Objectives (Correct Answer) Resource Allocations Shared Agency Authority Q39) Command is: Based on the number of individuals or resources that one supervisor can manage effectively during an incident. Directing, ordering, or controlling by virtue of explicit statutory, regulatory, or delegated authority. (Correct Answer) The ability to control information exchange within and across organizations involved in an incident. Assumed by the individual who is the highest-ranking person on the scene regardless of experience or training level. Q40) Which ICS functional area monitors costs related to the incident and provides accounting, procurement, time recording, and cost analysis? Command Operations Logistics Finance/Administration (Correct Answer) Q41) Manageable Span of Control refers to: An orderly line of authority that exists within the ranks of the incident management organization. The act of directing, ordering, or controlling by virtue of explicit statutory, regulatory, or delegated authority. The process of moving the responsibility for incident command from one Incident Commander to another. The number of individuals or resources that one supervisor can effectively manage during an incident. (Correct Answer) looks like we've come to an end and I hope y'all got all the answers to the questions. It would be a pleasure to help y'all with more questions and answers and you can let me know what questions you want me to cover for the next time and I'll make sure me and my team get to work and do it for you in no time.

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