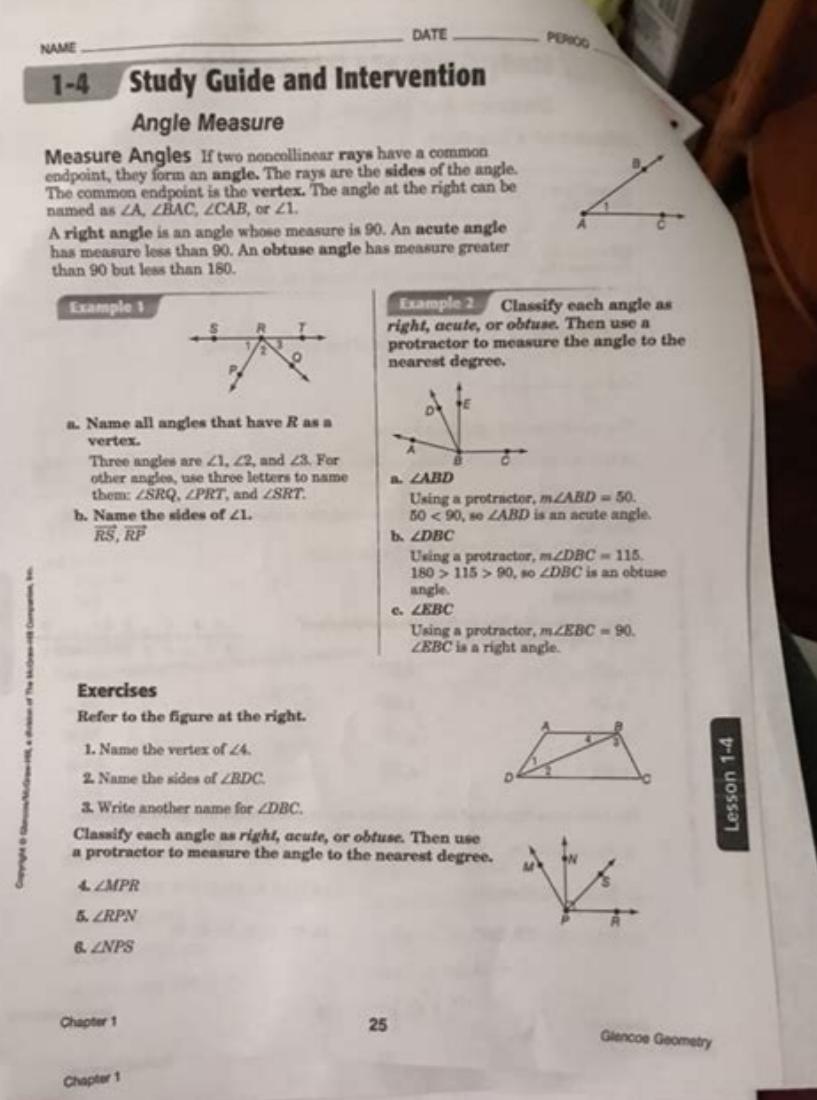


I'm not robot!

somewhat slow in filling the vacant sales positions, and they don't always respond as quickly as they should. They seem terribly understaffed and overworked most of the time.

"Let me give you an example of what I mean. A few weeks ago, I was faced with an employee situation that was evolving to the point where I felt termination was necessary. I went to the Human Resource Department to discuss the case to be sure I had covered all bases. With all of the laws today, one needs to be careful in making decisions. They never seem to be able to produce answers to questions without hedging. I had to wait almost two weeks before I got any help from them. In the meantime, the situation with the employee continued to deteriorate. I understand their reluctance to terminate sales staff because of the difficulty in recruiting new people. In a way, however, the old system seemed to be a lot less complicated. Department managers knew how to handle situations that came up in their departments. Don't get me wrong! I know that as we continue to grow we're probably going to need an even larger human resource department."

- QUESTIONS**
- How does McCain view her role as human resource manager?
 - What is Harrison Brothers' business strategy?
 - What is the structure and staffing of the human resources department?
 - Analyze the data in Exhibit 1.4. What are its implications?
 - Given the organization's size and strategic goals, evaluate the development of the human resource function at Harrison Brothers. What problems do you see? How could its major human resource functions be improved?



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100 ics answers.

1 FEMA IS-100.C: Introduction to the Incident Command System, ICS 100 Answers 1.5 Q5) Selection of Incident Commanders is done by the: 1.16 Q16) The Liaison Officer; 1.19 Q19) When command is transferred, the process should include a(n): 1.21 Q21) Which position is always staffed in ICS applications? 1.24 Q24) At the incident scene, who handles media inquiries? 1.25 Q25) The Incident Command System (ICS) is: 1.31 Q31) Which of the following are typical incident facilities? 1.41 Q41) Manageable Span of Control refers to: All the answers are 100% accurate and update constantly to suit your needs. Please let us know in the comment box incase if you find any corrections to be made and our team would be glad to put the correction live within 12 hours. We've also added a Table of Questions in case if you need to hop on a particular question faster! Just click on the question and get the answer as soon as you click on it! Q1) Which member of the Command and Staff interfaces with other agencies to meet incident-related information requirements? Liaison Officer Safety Officer Public Information Officer (Correct Answer) Commander Q2) Which ICS functional area establishes tactics and directs all operational resources to reach the incident objectives? Planning Operations (Correct Answer) Logistics Finance/Administration Q3) The Whole Community approach refers to different organizations within the Federal Government. True False (Correct Answer) Q4) The Incident Command System (ICS) is only applicable to large, complex incidents. True False (Correct Answer) Q5) Selection of Incident Commanders is done by the: Jurisdiction or organization with primary responsibility for the incident (Correct Answer) Emergency Operations manager Public Information Officer Planning Officer Q6) Which ICS functional area arranges for resources and needed services to support achievement of the incident objectives? Planning Operations Logistics (Correct Answer) Finance/Administration Q7) Which ICS function is responsible for documentation for mutual aid agreements? Planning Incident Command Operations Finance/Administration (Correct Answer) Q8) Which Section organizes, assigns, and supervises tactical response resources? Planning Operations (Correct Answer) Logistics Finance/Administration Q9) One of the benefits of ICS is that it provides an orderly, systematic process. Deployment Safety Recovery Planning (Correct Answer) Q10) If the Incident Commander designates personnel to provide public information, safety, and liaison services, the personnel are collectively referred to as the: Director Staff Incident Staff Executive Staff Command Staff (Correct Answer) Q11) To avoid overburdening the incident command, resources should not self-dispatch (spontaneously deploy). True (Correct Answer) False Q12) Which General Staff member is responsible for ensuring that assigned incident personnel are fed and have communications, medical support, and transportation as needed to meet the operational objective? Logistics Section Chief (Correct Answer) Safety Officer Public Information Officer Planning Section Chief Q13) Which General Staff member directs all responses and tactical actions to achieve the incident objectives? Planning Section Chief Tactics Section Chief Operations Section Chief (Correct Answer) Operations Division Director Q14) Which General Staff member prepares Incident Action Plans, manages information, and maintains situational awareness for the incident? Planning Section Chief (Correct Answer) Operations Section Chief Logistics Section Chief Finance/Administration Section Chief Q15) The Incident Command System (ICS) can be used to manage any type of incident, including planned events. True (Correct Answer) False Q16) The Liaison Officer: Arranges for resources and needed services to support the incident objectives. Tracks resources and maintains incident documentation. Provides information to the public. Is the point of contact for other response organizations. (Correct Answer) Q17) Qualification, Certification, and Credentialing Personnel are part of which NIMS Management Characteristic? Accountability Comprehensive Resource Management (Correct Answer) Incident Facilities and Locations Information and Intelligence Management Q18) Which NIMS Management Characteristic is necessary for achieving situational awareness and facilitating information sharing? Accountability Comprehensive Resource Management Chain of Command and Unity of Command Integrated Communications (Correct Answer) Q19) When command is transferred, the process should include a(n): Award Ceremony Briefing (Correct Answer) Detailed Lesson Learned Report Intelligent Report Q20) An Incident Action Plan is captured and communicates overall operational and support activities for an incident. True (Correct Answer) False Q21) Which position is always staffed in ICS applications? Public Information Officer Incident Commander (Correct Answer) Operations Section Chief Safety Officer Q22) To ensure efficient, clear communication, the National Incident Management System Characteristics recommend the use of: Common terminology (Correct Answer) Agency-specific codes Technical language Acronyms Q23) Within the National Incident Management System Characteristics, the concept of common terminology covers all of the following EXCEPT: Organizational Functions Technical Specifications (Correct Answer) Resource Descriptions Incident Facilities Q24) At the incident scene, who handles media inquiries? Media Relations Specialist Public Information Officer (Correct Answer) Liaison Officer Communications Officer Q25) The Incident Command System (ICS) is: A relatively new approach created based on the lessons learned from the 9/11 terrorist attacks. A standardized approach to incident management that is applicable for use in all hazards. (Correct Answer) A military system used in domestic incidents to ensure command and control of Federal resources. Most applicable to the management of complex incidents that extend over many hours or days. Q26) Which ICS functional area tracks resources, collects and analyzes information, and maintains documentation? Planning (Correct Answer) Operations Logistics Finance/Administration Q27) Who designates the Incident Commander and the process for transferring command? The Section Chiefs. The Incident Commander for previous operational period. The jurisdiction or organization with primary responsibility for the incident (Correct Answer) The Command Staff Q28) Which NIMS Management Characteristic refers to personnel transferred through appropriate authorities and established resource management systems? Integrated Communications Information and Intelligence Management (Correct Answer) Incident Facilities and Locations Management by Objectives Q29) The Incident Staff includes: Commanders, monitors, controllers, and assistants. Point-of-distribution sites Camps, incident Command Posts, All of the Above (Correct Answer) Q30) Check-in/Check-out Action Planning, Personal Responsibility, and Resource Tracking are all necessary ensure: Flexibility Accountability (Correct Answer) Sustained Redundancy Q31) Which General Staff member oversees the planning and execution of the incident? Planning Section Chief (Correct Answer) Operations Section Chief Planning Section Chief (Correct Answer) Q32) Establishing the ICS incident organization is the responsibility of the: Operations Section Incident Commander (Correct Answer) Resources Part of which NIMS Management Section Q33) When partners representing multiple jurisdictions or agencies work together to establish the incident objectives, what type of Command is being used? Mutual Command Area Command (Correct Answer) Unified Command (Correct Answer) Q34) Establishing the ICS incident organization is the responsibility of the: Operations Section Incident Commander (Correct Answer) Resources Part of which NIMS Management Section Q35) When partners representing multiple jurisdictions or agencies work together to establish the incident objectives, what type of Command is being used? Mutual Command Area Command (Correct Answer) Unified Command (Correct Answer) Q36) Acquiring, Storing, and Inventorying Resources are part of which NIMS Management Characteristic? Accountability Incident Facilities and Locations Comprehensive Resource Management (Correct Answer) Unified Command Q37) Who has overall responsibility for managing the on-scene incident? Emergency Operations Center Director Agency Executive Incident Commander (Correct Answer) Operations Section Chief Q38) In a Unified Command, members representing multiple jurisdictions and agencies work together to establish: Situational Awareness Incident Objectives (Correct Answer) Resource Allocations Shared Agency Authority Q39) Command is: Based on the number of individuals or resources that one supervisor can manage effectively during an incident. Directing, ordering, or controlling by virtue of explicit statutory, regulatory, or delegated authority. (Correct Answer) The ability to control information exchange within and across organizations involved in an incident. Assumed by the individual who is the highest-ranking person on the scene regardless of experience or training level. Q40) Which ICS functional area monitors costs related to the incident and provides accounting, procurement, time recording, and cost analysis? Command Operations Logistics Finance/Administration (Correct Answer) Q41) Manageable Span of Control refers to: An orderly line of authority that exists within the ranks of the incident management organization. The act of directing, ordering, or controlling by virtue of explicit statutory, regulatory, or delegated authority. The process of moving the responsibility for incident command from one Incident Commander to another. The number of individuals or resources that one supervisor can effectively manage during an incident. (Correct Answer) looks like we've come to an end and I hope y'all got all the answers to the questions. It would be a pleasure to help y'all with more questions and answers and you can let me know what questions you want me to cover for the next time and I'll make sure me and my team get to work and do it for you in no time.

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